

<b>Position Title:</b>	Vessel Crew	<b>Position No:</b>	VCW05
<b>Position Type:</b>	Permanent, Full Time	<b>Classification:</b>	MSO2
<b>Location:</b>	Darwin, Northern Territory	<b>Reports to Position:</b>	SNVMR
<b>Reports to:</b>	Senior Vessel Master	<b>Last Updated:</b>	5.6.23

## POSITION OBJECTIVES

Assist with the safe transportation for Marine Pilots transferring to and from vessels and special personnel on board Darwin Port Operations vessels. Assist with maintenance of Darwin Port Operations vessels.

## MAIN DUTIES/KEY ACCOUNTABILITIES

- Assist with the safety of all personnel on board Darwin Port Operations vessels and with the safety of Marine Pilots during all transfer operations to and from Darwin Port Operations vessels in collaboration with other members of the Vessel Group.
- Apply the Pilot Boat Safety Management System to all pilotage operations
- Assist with the operation of Darwin Port Operations vessels and participate in water borne safety and security activities
- Undertake care and maintenance of Darwin Port Operations vessels as required using Darwin Port systems, protocols and technologies
- Act as relief Vessel Master from time to time as required to cover leave and other absences from work.
- Assist with the maintenance of navigational aids and other Port infrastructure within skillset as required
- Perform response duties as requested by the Port Management Officer or Harbour Control to support effective health and safety protocols, environmental and emergency management by Darwin Port.
- Work as a part of a versatile and collaborative Vessel Group, undertaking specific duties as required under the Vessel Master, and working according to Bridge Resource Management Principles.
- Contribute positively to continuous improvement activities and initiatives at Darwin Port
- Other duties as directed by management from time to time

## QUALIFICATIONS & EXPERIENCE

Selection Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• Current NT drivers' licence</li> <li>• Current MSIC or ability to obtain</li> <li>• Hold a current Certificate of Competency as Master Class 5.</li> <li>• Hold a current MED2 (Marine Engine Driver 2)</li> <li>• Current First Aid Certificate</li> <li>• Short Range Radio Certificate of Proficiency</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of Bridge Resource Management principles</li> </ul>

EMPLOYEE SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

Selection Criteria	Essential	Desirable
Experience	<ul style="list-style-type: none"> <li>• Previous experience in the maritime industry.</li> <li>• Practical understanding of weather patterns affecting the Northern Territory.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge and experience of Work Health, Safety, Environmental and Security Management principles.</li> <li>• Previous experience of pilot transfer or similar boat handling skills.</li> </ul>

## SKILLS & CAPABILITIES

- Able to display high level of professionalism, honesty and integrity in line with Darwin Port Values
- Self-motivated with excellent time management skills, reliability and attention to detail to ensure work is undertaken with a high level of accuracy with minimal supervision
- Ability to apply safe work practices in performing duties and responsibilities and to proactively identify and report and/or resolve potential risks and hazards
- High standard of written and oral communication skills with the ability to communicate positively and effectively with a diverse range of internal and external stakeholders
- Ability to work effectively with people of various cultures in a team environment as well as independently to achieve objectives
- Well-developed computer skills, to work across a range of systems and software
- Use initiative to problem solve and meet objectives, and proactively engage in self-directed learning
- Ability to identify problems, gather information and apply knowledge and understanding of the business to address or escalate issues as appropriate

## VALUES

Our organisational culture is underpinned by the Darwin Port values of **Teamwork, Respect, Integrity, Honesty and Safety**.

*You are expected to carry out your position in alignment with the above values. You must comply with all relevant workplace policies, procedures, standards and legislative requirements.*

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