

POSITION DESCRIPTION

Position Title:	Marine Pilot	Position No:	PIL09
Position Type:	Permanent, Full Time	Classification:	MPL
Location:	Darwin, Northern Territory	Reports to Position:	MSMAN
Reports to:	Senior Manager, Marine Operations	Last Updated:	26/11/25

POSITION OBJECTIVES

Provide safe navigation and pilotage of vessels transiting the Port of Darwin to meet the operational needs of the company whilst maintaining the highest standards of safety. Provide relevant local knowledge of marine and port conditions, expertise and advice to visiting vessels and internal and external stakeholders as required.

MAIN DUTIES/KEY ACCOUNTABILITIES

- Conduct safe and efficient pilotage of vessels in the Port of Darwin, that meets the operational needs of the company, in accordance with the Technical and Safety Standards for Pilotage and the Provision of Pilotage Services – Port of Darwin (the Pilotage Standards).
- Ensure that all ships are navigated according to approved Passage Plans appropriate to the local conditions of the Port of Darwin.
- Demonstrate expertise in leadership and communication during Master/Pilot Exchange.
- Be a subject matter expert for any pilotage matters within the port, relevant to experience and current MPL level.
- Direct tug masters where appropriate to support marine navigation activities within the Port of Darwin.
- Provide visiting vessels with local knowledge specific to the Port of Darwin and the needs of the vessel.
- Liaise with ships' masters, operators, agents, regulatory bodies and providers of marine services concerning shipping in the port.
- Work collaboratively with all internal and external stakeholders to maintain effective operations of Darwin Port.
- Pro-actively undertake all safety, marine, environmental, emergency and other work-related training to meet the job requirements and needs of Darwin Port.
- Contribute effectively to Darwin Port pilotage management activities and complete all necessary non-piloting and administrative functions to assist in the day-to-day activities of the port.
- Take responsibility for ongoing training and currency compliance for the maintenance of your marine pilot licence in accordance with the pilotage standards.
- Actively participate in the ongoing day-to-day operation and review of the Marine Safety Management System and ISPO certification.
- Ensure compliance with Standard Operating Procedures, Pilotage standards and best pilotage practices.
- Demonstrate a commitment to continuously improving the Pilotage Service of DPP including the development and implementation of initiatives to improve the working relationship with customers and stakeholders, including all Darwin Port personnel.
- Contribute positively to continuous improvement activities and initiatives at Darwin Port.
- Other duties as directed by management from time to time.

EMPLOYEE SIGNATURE: _____ DATE: _____

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QUALIFICATIONS & EXPERIENCE

Selection Criteria	Essential	Desirable
Qualifications	- A current Master Class 1 certificate of competency or equivalent recognised by Australian Maritime Safety Authority (required only at the commencement of employment) - Current NT drivers' licence - Current MSIC or ability to obtain	- Retaining the Master Class 1 certificate of competency or equivalent recognised by Australian Maritime Safety Authority - Bridge Resource Management Certification - Hold Advanced Marine Pilot Training certificate
Experience	- Significant experience in sea going service, preferably in command - Experience in the application of Bridge Resource Management principles	- Knowledge and experience of Occupational, Health, Safety & Environmental Management principles. - Pilotage of variety of vessels in a major port, preferably LNG vessels, Cruise Ships and other vessels greater than 200M LOA

SKILLS & CAPABILITIES

- Able to display high level of professionalism, honesty and integrity in line with Darwin Port Values.
- Proficiency in English and nautical terminology, and the ability to communicate effectively with maritime officers from diverse cultures.
- Ability to relate professionally, tactfully and effectively at all levels with internal and external stakeholders, acting as an ambassador for Darwin Port and liaison for visitors when required.
- Ability to influence and negotiate outcomes with stakeholders and build and maintain positive working relationships.
- High standard of written and oral communication skills with the ability to communicate positively and effectively with a diverse range of internal and external stakeholders.
- Ability to work effectively with people of various cultures independently or in a team environment to achieve objectives.
- Ability to apply safe work practices in performing duties and responsibilities and to proactively identify and report and/or resolve potential risks and hazards.
- Well-developed computer skills, to work across a range of systems and software.
- Ability to problem solve, meet objectives, and proactively engage in self-directed learning.
- Ability to identify problems, gather information and apply knowledge and understanding of the business to address or escalate issues as appropriate

VALUES

Our organisational culture is underpinned by the Darwin Port values of **Teamwork, Respect, Integrity, Honesty and Safety.**

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You are expected to carry out your position in alignment with the above values. You must comply with all relevant workplace policies, procedures, standards and legislative requirements.

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