

PILOTAGE POLICY STATEMENT

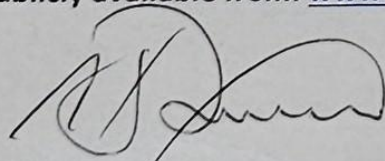
Darwin Port Pilotage Pty Ltd (DPPP) is the designated pilotage services provider for the Port of Darwin. Darwin Port Operations Pty. Ltd. (DPO) is the designated Port Operator. DPPP and DPO will provide an integrated approach toward all acts of pilotage by partnering with the ship's bridge team to ensure pilotage is done safely and professionally.

To achieve pilotage performance and service consistent with this Policy, DPPP and DPO will:

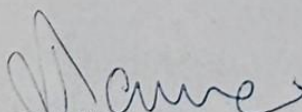
- Provide pilots that are licenced and experienced for all types of ships that seek safe passage within the Port of Darwin;
- Provide pilotage services without unreasonable delay to meet the commercial needs of our valued customers;
- Provide pilotage services that are professional and respectful to all ship's crews regardless of nationalities and cultures;
- Strive to achieve target zero accidents and incidents in way of marine operations in the Port of Darwin.
- Align the way in which we execute pilotage services with the DPO's core values: *Honesty, Respect, Teamwork, Integrity and Safety*;
- Maintain the *Standard for Maritime Pilot Organizations* (ISPO) accreditation;
- Perform pilotage services in accordance with the DPPP Safety Management System that has been developed by referring to the latest internationally recognised legislation, regulations, standards and recommended practices and is regularly updated;
- Actively promote maritime safety awareness amongst ships' crews, port users and our community and;
- Seek to continually improve our pilotage performance and service.

The Chief Executive Officer and the Port Leadership Group are responsible for the effective implementation of this Policy and all employees and affected parties are expected to reasonably comply with requirements of this Policy.

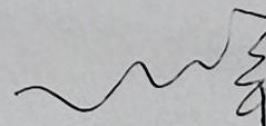
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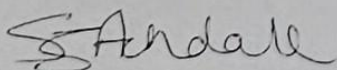
Peter Dummett
Chief Executive Officer



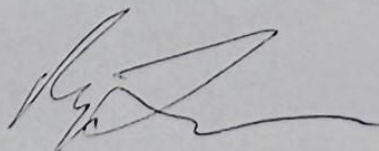
David Power
General Manager Operations



Ben Cheng
Executive Director



Sarah-Jane Archdale
Group Company Secretary & Chief
Corporate Governance Officer



Rhys Jones
General Manager Strategy & Growth

29 August 2024