

SUSTAINABILITY POLICY STATEMENT

Darwin Port (DP) is the designated Port Operator for the Port of Darwin. Darwin Port recognises the environmental, social and economic importance of operating in a sustainable and responsible manner. DP also recognises that we will become more sustainable through implementing environmental, social and governance (ESG) sustainability priority actions that are consistent with the United Nations Sustainable Development Goals.

To improve sustainability consistent with this policy DP will:

- Develop and maintain a Sustainability Strategy that improves the ESG aspects;
- Identify and implement priority environmental, social and governance actions that improve the sustainability of DP and the wider community;
- Develop environmental actions generally with consideration to clean water and aquatic life, flora and fauna on land, resources, and energy;
- Develop social actions generally with consideration to health, wellbeing, education, equality, economic growth and communities;
- Develop governance actions are generally with consideration to justice, partnerships, climate and industry;
- Proactively address sustainability issues and seek opportunities for improvement;
- Communicate to employees and stakeholders this policy and DP's progress in implementing the Sustainability Strategy; and
- Continually improve the Sustainability Strategy and actions.

The Chief Executive Officer and the Port Leadership Group are responsible for the effective implementation of this policy and all employees and those engaged at the workplace are expected to reasonably comply with requirements of this Policy.

Publicly available from: www.darwinport.com.au



Peter Dummett
Chief Executive Officer



David Power
General Manager Operations



Ben Cheng
Executive Director



Sarah-Jane Archdale
Group Company Secretary & Chief
Corporate Governance Officer



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