

WORK HEALTH & SAFETY POLICY STATEMENT

Darwin Port (DP) is the designated port operator for the Port of Darwin. DP requires that all officers, workers and other persons who are in attendance at a DP workplace have a duty of care to conduct themselves in a professional and safe manner and to ensure that their actions do not adversely affect others.

In order to achieve its Work Health and Safety objectives, DP commits to:

- Comply with or exceed all current applicable Work Health and Safety legislation;
- Strive to achieve a zero Injury Rate within its workplaces;
- Identify workplace hazards and exercise due diligence by effectively minimising risk by applying the hierarchy of controls and reasonably practicable principles;
- Utilise workplace process designed to reduce or minimise the risk of harm to our employees and other persons in the conduct of their duties;
- Administer the comprehensive Work Health and Safety Management System which considers all DP landside and marine operations;
- Promptly respond to any DP incident to ensure that the contributing factors are fully assessed & controls applied to minimise the risk of recurrence;
- Consult and communicate with our employees and other duty holders regarding Work Health and Safety;
- Explore opportunity for improvement of health and safety practice through monitoring and auditing of the Work Health and Safety Management System;
- Ensure that all employees participate in safety awareness programs and receive the training, equipment and support required to conduct their duties safely; and
- Manage the rehabilitation of any employee who may suffer an injury/illness arising within or outside of the workplace.

The Chief Executive Officer and the Port Leadership Group are responsible for the effective implementation of this policy and all employees, tenants, licensees, service providers, other persons and those otherwise engaged at the workplace are expected to reasonably comply with requirements of this Policy.

Publicly available from: www.darwinport.com.au

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Peter Dummett
Chief Executive Officer

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Ian Niblock
General Manager Operations

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General Manager Engineering

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General Manager Legal

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Senior Manager Marine Services

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Ryan Akers
Senior Manager Maintenance Services

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Wayne Bodkin
Senior Manager Landside
Operations & Safety

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Shari Alderson
A/Financial Controller

November 2022

PORT SECURITY POLICY STATEMENT

Darwin Port (DP) is the designated port operator for the Port of Darwin. DP will provide a secure working environment by establishing and maintaining the required security measures to prevent unlawful acts against the Port, its facilities and berthed or adjacent ships. Failure to do so would endanger the safety and security of persons and property.

DP objectives are to:

- provide security procedures and practices for Port operations to protect the security of facilities, infrastructure, people, maritime operations and the wider community;
- establish safeguards to reduce the risk to any persons within the Port of Darwin including DP staff, visitors, contractors, suppliers, passengers, crew and other Port personnel;
- improve the security skills and awareness of DP personnel ashore and on board a berthed ship; and
- prepare contingency measures for emergencies relating to possible security incidents.

These objectives will be achieved by:

- a Security Risk Assessment and a Maritime Security Plan specific to the Port of Darwin;
- comprehensive training for all DP personnel;
- actively promoting security awareness amongst DP personnel; and
- regular documented reviews and internal audits of security procedures and plans, in order to allow for constant updates and improvement to the plan.

All employees are expected to comply with the required procedures within the Maritime Security Plan and are to be familiar with the relevant security duties required of them and the measures required to protect DP and its facilities from any unlawful act.

The Chief Executive Officer ensures that the appointed Port Security Officer and Deputy, are given the necessary support to fulfil their duties and responsibilities in accordance with the Maritime Transport and Offshore Facilities Security Act and Regulations.

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ASSET MANAGEMENT POLICY STATEMENT

Darwin Port (DP) is the designated port operator for the Port of Darwin. DP is committed to maximising value whilst delivering better performance for our customers through the effective management of our assets. This asset management policy provides a framework for the continual improvement of asset management practices through the application of formal asset management strategies, supported by systematic review and feedback processes. It applies to the management of all port assets.

In order to achieve our asset management objectives, DP will:

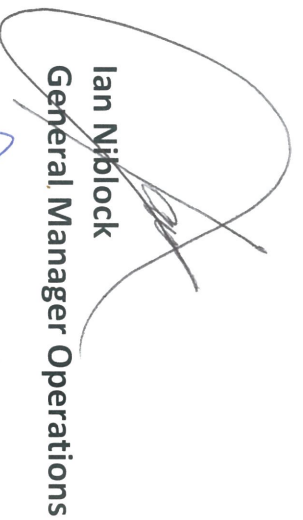
- Develop, operate and continually review and improve a robust and fit for purpose asset management system that is appropriately resourced and is consistent with the core principles of ISO 55001 – Asset Management;
- Develop and operate assets in compliance with all relevant Acts, Regulations, Standards, Codes of Practice, Agreements and standard operating protocols;
- Strive to ensure that assets perform at the levels required to meet the needs of stakeholders and return best value over their life cycle;
- Adopt a whole of life cycle approach to asset planning, acquisition, operation, maintenance and disposal that delivers fit for purpose, sustainable and reliable assets with clear visibility on all associated risks, costs and customer service outcomes;
- Continually explore innovative and cost effective technologies, systems and work practices to ensure that the assets are managed efficiently and safely;
- Monitor and assess asset performance and condition and make decisions based on quality and reliable data;
- Establish a communication framework for the discussion and advancement of asset management initiatives across the business; and
- Undertake audits and reviews to ensure assets are managed and maintained in accordance with this policy.

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ENVIRONMENTAL POLICY STATEMENT

Darwin Port (DP) is the designated port operator for the Port of Darwin. DP recognises the environmental, social and economic importance of operating in an environmentally sustainable and responsible manner. We will ensure a high level of environmental performance is achieved and are committed to continual improvement.

To achieve environmental performance consistent with this Policy, DP will:

- Maintain an environmental management system, consistent with its activities, services and environmental impacts, that includes planning, setting objectives and targets, implementation and operation, monitoring performance, review and continuous improvement;
- Maintain certification in accordance with ISO 14001:2015 – Environmental Management Systems;
- Provide sufficient resources and training to achieve the targets defined in its environmental management system;
- Implement risk management techniques to assess impacts of DP's activities and to introduce appropriate mitigation measures;
- Comply with all applicable environmental laws, regulations, policies and standards which relate to its activities and services in a transparent manner;
- Seek to prevent pollution resulting from port activities and services;
- Communicate to employees and stakeholders this policy and DP's progress in meeting the objectives and targets defined in its environmental management system; and
- Continually improve its environmental management and environmental performance.

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