

## WORK HEALTH and SAFETY POLICY STATEMENT

Darwin Port (DP) requires that all officers, workers and other persons who are in attendance at a DP workplace have a duty of care to conduct themselves in a professional and safe manner and to ensure that their actions do not adversely affect others.

In order to achieve its Work Health and Safety objectives, DP commits to:

- Comply with or exceed all current applicable Work Health and Safety legislation;
- Strive to achieve a zero Injury Rate within its workplaces;
- Identify workplace hazards and exercise due diligence by effectively minimising the risk applying the hierarchy of controls and reasonably practicable principles;
- Utilise workplace process designed to reduce or minimise the risk of harm to our employees and other persons in the conduct of their duties;
- Administer the comprehensive Work Health and Safety Management System which considers all DP landside and marine operations;
- Promptly respond to any incident to ensure that the contributing factors are fully assessed & controls applied to minimise the risk of recurrence;
- Consult and communicate with our employees and other duty holders regarding Work Health and Safety;
- Explore opportunity for improvement of health and safety practice through monitor and audit of the Work Health and Safety Management System;
- Ensure that all employees participate in safety awareness programs and receive the training, equipment and support required to conduct their duties safely; and
- Manage the rehabilitation of any employee who may suffer an injury/illness arising within or outside of the workplace.

The Chief Executive Officer and the Port Management Group are responsible for the effective implementation of this policy and all employees, tenants, licensees, service providers, other persons and those otherwise engaged at the workplace are expected to reasonably comply with requirements of this Policy.

Publicly available from: [www.darwinport.com.au](http://www.darwinport.com.au)



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August 2019